

Appendix 8 – Leavers by Leaving Reason

| Leaving Reason | April-September 2019 |
|--|----------------------|
| Resignation - New Employment | 161 |
| Resignation - Other | 118 |
| Retirement - Normal | 68 |
| Resignation - Personal /Domestic Reasons | 52 |
| Resignation - Career Development | 25 |
| Voluntary Redundancy | 21 |
| PR/Casual - Not Claimed in the last 12 months | 20 |
| Mutual Termination | 19 |
| End of Fixed Term Contract | 18 |
| Compulsory Redundancy | 7 |
| Contract Terminated within Probation | 7 |
| Resignation - Nature of Work | 6 |
| Voluntary Early Retirement | 4 |
| Deceased | 3 |
| Dismissal - Conduct | 3 |
| Early Retirement - Ill Health (Tier 1) | 3 |
| End of Temporary Contract | 3 |
| Termination of Supply/Sessional Staff | 3 |
| Blank | 2 |
| Resignation - Competition from other employers | 2 |
| Resignation - Conditions of employment | 2 |
| Resignation - Pay | 2 |
| Unknown | 2 |
| Grand Total | 551 |

Note:

Analysis by leaving reason relates only to staff that have left the Authority

| Non-Schools workforce: Leavers by leaving reason - April - September 2019 | | |
|---|--------------|------------|
| Grouping | Apr-Sep 2019 | Proportion |
| Dismissal | 13 | 2.36% |
| Redundancy | 28 | 5.08% |
| Resignation | 368 | 66.79% |
| Retirement | 75 | 13.61% |
| Transfer | 0 | 0.00% |
| Other | 67 | 12.16% |